

# GIVE US THE MEANS

December 2015

N°9

# STILL CONFIDENT!

**A**s Christmas is upon us, it seems that a settlement at the FPPE sectoral table has a few more steps to go!

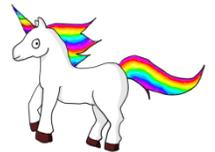
After 12 consecutive days of negotiations, end of November and beginning of December, in Quebec city, we can see progress with agreements on a number of topics that are on the table, but we will need to assess the global body of work before being able to determine the final outcome.

While we are approaching a settlement, there are still significant issues related to the Treasury Board's demands regarding the wage structure being discussed at the Central Table, that must eventually be bridged with the results of our sectoral negotiations. Once agreed upon, it could provide the solution

needed to conclude a satisfactory settlement for our group. We maintain our original goal: obtain attraction/ retention measures and increase recognition of our professions; we are working hard to get there.

We remain hopeful that we will reach a negotiated agreement in principle by Christmas.

**The FPPE Negotiating team and the new mascot "Douglas"**



Stéphane Moreau, spokesperson at French and English bargaining tables  
Josianne Lavoie, spokesperson at Cree and Kativik tables  
Constance Peacock et Diane Bélanger, negotiators

# MOBILIZATION

I want to salute the exemplary mobilization of our members at the last strike day. Everywhere across Quebec, regional organizations provided an opportunity for professionals to join our partners in the education system and the Common Front to send a clear message to our employer.

No less than 17 rallies were held across Quebec and among all these events, there are two that drew large numbers of participants:

Montreal brought together tens of thousands of protestors and demonstrators some say 50,000 people! Here, the Common Front and FAE united their voices outside the offices of the Treasury Board.

**Jean-Marie Comeau**  
Vice-president and Mobilization responsible



Johanne Pomerleau, President, FPPE(CSQ)

In Quebec city, the gathering was made up of over 20,000 people from the education network alone. Professionals, teachers and support staff stood together to loudly demand better working conditions worthy of the educational mission of the Quebec school system.

## Our mobilization is unwavering! We stand united!



Sophie Massé, Vice-president, FPPE(CSQ)

